

FY 2019 Wages and Compensation

CVFD		Annual	Hourly	Monthly	14.36% FURS		1.45%			Total Comp
					Retirement	Health Insurance*	HRA*	Medicare	Benefits Total	
FF/P Tech 3	2912	\$62,865	\$21.59	\$5,239	\$9,027.40	\$23,400.00	\$2,800.00	\$911.54	\$36,138.94	\$99,004
FF/P Tech 2	2912	\$61,403	\$21.09	\$5,117	\$8,817.46	\$23,400.00	\$2,800.00	\$890.34	\$35,907.81	\$97,311
FF/P Tech 1	2912	\$59,941	\$20.58	\$4,995	\$8,607.52	\$23,400.00	\$2,800.00	\$869.14	\$35,676.67	\$95,618
FF/P	2912	\$58,479	\$20.08	\$4,873	\$8,397.58	\$23,400.00	\$2,800.00	\$847.95	\$35,445.53	\$93,925
Introductory FF/P	2912	\$51,988	\$17.85	\$4,332	\$7,465.45	\$23,400.00	\$2,800.00	\$753.82	\$34,419.28	\$86,407
FF/EMT Tech 3	2912	\$59,467	\$20.42	\$4,956	\$8,539.39	\$23,400.00	\$2,800.00	\$862.26	\$35,601.66	\$95,068
FF/EMT Tech 2	2912	\$58,084	\$19.95	\$4,840	\$8,340.80	\$23,400.00	\$2,800.00	\$842.21	\$35,383.01	\$93,467
FF/EMT Tech 1	2912	\$56,701	\$19.47	\$4,725	\$8,142.21	\$23,400.00	\$2,800.00	\$822.16	\$35,164.37	\$91,865
FF/EMT	2912	\$55,318	\$19.00	\$4,610	\$7,943.62	\$23,400.00	\$2,800.00	\$802.11	\$34,945.73	\$90,263
Introductory FF/EMT	2912	\$49,157	\$16.88	\$4,096	\$7,058.90	\$23,400.00	\$2,800.00	\$712.77	\$33,971.67	\$83,128

*Based on cost for employee and family.

Rate determined by a Total Comp analysis every three years
Next analysis in 2022